

Temporary FF/EMT Position 53 hour a week Employee

North Lincoln Fire & Rescue is hiring a Temporary Full-Time Firefighter/EMT position. This position is expected to last 12 months with a start date of July 1, 2026. The annual base pay is \$ 69,793. The Firefighter/EMT position is immediately eligible for incentive pay and overtime pay associated with call back alarms, training, meetings, and shift coverage along with FLSA overtime pay for the 53-hour schedule. The work schedule is 48 hours on-duty followed by 96 hours off-duty, 48/96 shift.

This position has limited benefits.

Application closing date: April 30, 2026

Wages:

Firefighter Step-2 Annual Base pay of \$69,793 based on hourly rate of \$25.32 per hour
This position can accrue Compensation Time in lieu of overtime per District policy.

Incentive Pay:

Paramedic 8%	\$544.56
EMT Advanced 2%	\$204.21
AA/AS Degree 1%	\$ 68.07
BA/BS Degree 2%	\$136.14
Surf Rescue 1%	\$ 68.07

Sick Leave:

12 hours a month accrual to a maximum of 1440 hours

Retirement Benefits:

Participation in the State of Oregon Public Employee Retirement System.
District pays the Employees contribution of 6%.

Employees can participate in a Deferred Compensation Plan with Employee/Employer matching up to 3%.

North Lincoln Fire & Rescue is a PERS participating employer that pays both the employee and employer contribution.