

## North Lincoln Fire & Rescue District #1

### **JOB DESCRIPTION** **Temporary Full-time** **FIREFIGHTER / EMT**

#### **A. Position Summary**

This Firefighter / EMT is a temporary full-time position. The duties of this position include firefighting, emergency rescue, fire prevention, and Emergency Medical Services. Firefighter / EMT are required to learn and participate in the operation of equipment and apparatus; and the performance of hazardous tasks under emergency conditions which may require strenuous exertion in environments involving smoke, fire, heat, and cramped surroundings. In addition, duties shall include participation in drills and classes, studying techniques and procedures for firefighting, emergency rescue, Emergency Medical Services and response to hazardous materials incidents. Duties also include custodial care and a wide variety of maintenance of District facilities, apparatus, and equipment. Performance of the work requires initiative and the exercise of independent judgment. The duties of the position are performed under the general supervision of the Shift Captain and other officers of the District.

This position shall contribute to a professional and positive work environment to promote District goals and objectives. They also keep the organizations vision and values at the forefront of decision making. This position must maintain good working relationships with both District employees and District volunteers. This position must pass an annual medical physical that meets the Principal Duties and Responsibilities requirement of the position (NFPA 1582 Physical).

#### **B. Supervision Received**

Works under the general supervision of the assigned Shift Captain who assigns approved programs, goals, and duties in both emergency and non-emergency situations. The Firefighter / EMT is evaluated for effectiveness and conformance within identified District policies, procedures, guidelines, and organizational goals.

#### **C. Supervision Exercised**

It is expected that a Firefighter / EMT will exercise independent judgment, as needed, in the interest of the District. A Firefighter / EMT is responsible for completing duties as assigned in a manner that promotes a positive environment amongst their peers, and projects a positive image of the District to the public.

## **D. Principal Duties & Responsibilities**

1. In addition to those physical and mental functions required to perform the duties set forth above, this position requires that the Firefighter / EMT be able to perform all duties as required to maintain NFPA Firefighter I and the following:
  - a. Participates in training for fire, emergency medical, hazardous materials, and related emergency services.
  - b. Participates in the maintenance of buildings, apparatus, and equipment.
  - c. Participates in Pre-Fire Planning surveys and inspections.
  - d. Assists with fire prevention and/or public fire safety education programs and related duties.
  - e. Acts professionally and respectfully at all times to Officers, other career and volunteer members of the District, and the general public.
  - f. Maintains a working knowledge of all Fire District Policies and Procedures, Standard Operating Guidelines, and any other directives concerning the work force.
  - g. Carries out all other duties and functions as assigned by the Fire Chief or Chain of Command.
  - h. Ability to drive a medic unit during both the day and night, using depth perception and peripheral vision, in emergency situations involving speeds in excess of posted limits, congested traffic, and unsafe road conditions caused by factors such as fog, rain, ice, and snow.
  - i. Ability to complete firefighter and emergency rescue functions and tasks which are very physically demanding over a period of time without breaks, recovering quickly when given a short break.
  - j. Ability to maintain composure and confront stressful situations and withstand the effects of repeated exposure to traumatic situations.
  - k. Ability to hear and verbally respond to spoken orders, calls for assistance, and radio communications, as well as the ability to identify and appropriately respond to various sounds in an environment with substantial background noise.
  - l. Ability to read, learn, and remember new and updated detailed complex information, such as hazardous materials information, medical information, or changes in policy or procedures. Ability to apply information in a logical manner.
  - m. Ability to identify hazardous materials codes by color.
  - n. Ability to communicate with a diverse range of people and deal with verbal and physical confrontations.
  - o. Ability to interview people and to gather information on their medical history or circumstances surrounding an incident.
  - p. Ability to prepare incident reports and medical reports either by hand or computer, using proper, detailed descriptions and appropriate grammar.

**E. Residency Requirements**

Temporary Part-time Firefighter / EMT's are not required to live within the North Lincoln Fire & Rescue District boundaries.


**F. Minimum Qualifications**

- Pass a pre-employment background check
- NFPA Firefighter I
- NFPA Driver
- NFPA Hazardous Materials Awareness
- Possess a valid Oregon driver's license
- Pass an NFPA 1582 medical examination
- EMT (Oregon Health Authority License) to be maintained throughout employment.

**G. Preferred Qualifications**

- EMT - Paramedic (Oregon Health Authority License)
- NFPA Firefighter II
- NFPA Hazardous Materials Operations
- NFPA Apparatus Operator Equipped with a Fire Pump
- Wildland Interface Firefighter Type I
- Associate's or Bachelor's degree in Fire Science or equivalent

**H. Civil Service Pay Classification: Firefighter 1 (F-1)**

<b>Job Description Approved by:</b>	
	3/9/2026
<b>Signature – Rob Dahlman, Fire Chief</b>	<b>Date</b>